



POSTING EMPLOYEES TO FRANCE

COFIMÉ acts as your representative and handles the necessary legal and employment documents for your employees

Our solution for acting as your representative in accordance with French legislation

Our services

- We draw up an agreement appointing us as your representative, in accordance with the applicable French regulations.
- We send you our information note on the mandatory provisions of French law.
- We archive all your documents on a monthly basis in our back-up space.
- During any inspection, we immediately provide the documents requested by the French authorities, namely the tax or customs authorities, work inspection, social security contributions office or police



**“ Our goal :
use our skills
to represent
you effectively ”**

Our guarantees

- 1** A dedicated contact
- 2** Quick set up
- 3** Protected and secure back-ups of your documents (Remote access)

The specifics of our profession

- A code of ethics governing accountancy professionals
- Confidentiality and professional secret
- ISO 9001 certification version 2008 issued by INTERTEK
- Social and legal expertise
- Knowledge of how foreign companies operating in France work and what their expectations are

Other services we offer :

We provide consulting, analysis and audit services and can help you with your tax or social security returns

We welcome you to visit our premises so we can meet your employees or partners in complete confidence

We offer you a registered office solution suited to your professional needs

We give you the benefit of our worldwide partnership with HLB international

Cost : a letter of engagement defines the fees payable for our services according to your workforce



More infos on hlg-groupecofime.com

The leading independent accountancy, audit and advice group in Alsace,
GROUPE COFIMÉ guides and supports its clients,
offering them advice at every stage of their company's life.

Our teams, all specialised in their area of activity,
are on hand to find solutions tailored to your business.

**ACCOUNTANCY ■ LEGAL & EMPLOYMENT ADVICE ■ AUDITING
INTERNATIONAL DESK ■ ASSET ENGINEERING ■ TRAINING**

ANY QUESTION? PLEASE CONTACT US :

Tel. +33 (0)3 89 22 99 00

Monday to Friday 9 to 12 a.m. and 2 to 5 p.m.
(Business days)



GROUPE COFIMÉ
L'ACCOMPAGNEMENT DURABLE

Head office :

5 rue Bertrand Monnet - CS10034 - F-68025 COLMAR Cedex
Tel. +33 (0)3 89 22 99 00 - groupecofime@groupe-cofime.com
hlg-groupecofime.com

**BELFORT ■ COLMAR ■ DIDENHEIM ■ ILLKIRCH ■ OBERHAUSBERGEN
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